UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF IOWA WESTERN DIVISION

Case No. 5:11- CV- 04004 -MWB

Daniel Minten,

Plaintiff,

vs.

Douglas L. Weber, individually and in his official capacity as Sheriff of Osceola County, Iowa,

Defendant.

APPENDIX

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Deposition of Douglas L. Weber, dated September 7, 2011	APP 1
Weber Deposition Exhibit 4 – Letter from Sheriff Weber dated February 1, 2010, Re Dan Minten Termination	APP 39
Weber Deposition Exhibit 8 – Iowa Workforce Development Notice of Unemployment Insurance Fact-Finding Interview	APP 40
Weber Deposition Exhibit 12 – Iowa Workforce Development Decision, Notice of Claim, Fact Finding Worksheet for Misconduct and Administrative Law Judge Decision, dated April 4, 2010	APP 44
Letter from Sheriff Weber to Daniel Minten, dated December 21, 2009	APP 52
Chief Deputy Wollmuth, Deposition, dated September 7, 2011	APP 53
Lt. Hofman Deposition, dated September 7, 2011	APP 61

1	IN THE UNITED STATES DISTRICT COURT		
2	FOR THE NORTHERN DISTRICT OF IOWA		
3	WESTERN DIVISION		
4	DANIEL MINTEN, File No. 5:11-CV-04004MWB		
5	Plaintiff,		
6	VS. DEPOSITION OF		
7 8	DOUGLAS L. WEBER, individually KEVIN WOLLMUTH and in his official capacity as Sheriff of Osceola County, Iowa,		
9	Defendant.		
10	The deposition of Kevin Wollmuth was taken on behalf of		
11	the Plaintiff at the Osceola County Courthouse in Sibley,		
12	Iowa on Wednesday, September 7, 2011 commencing at 3:05 p.m.		
13	APPEARANCES		
14	MR. VINCENT J. FAHNLANDER Mohrman & Kaardal, PA		
15	33 South Sixth Street, Suite 4100 Minneapolis, Minnesota 55402		
16			
17	MR. DOUGLAS L. PHILLIPS Klass Law Firm		
18			
19	On behalf of the Defendant.		
20	Also Present: Daniel Minten, Douglas Weber		
21			
22			
23			
24	Reported By: Jenna L. Mumm, CSR 7078 320th Street, Hartley, Iowa 51346		
25	(712) 728-3054 (800) 551-5027		

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Minten v. Weber Mult	i-Page KEVIN WOLLMUTH 9/1/2011
Page	Page 4
1 INDEX	1 Q Okay. Just by way of background, I'm sure you'll do
2 KEVIN WOLLHUTH	2 just fine, but if you could answer my questions audibly
EXAMINATION 3 By Mr. Fahnlander	3 rather than shaking your head or nodding or saying,
3-25	
INDEX TO OBJECTIONS 5 By Mr. Phillips	4 "uh-huh," and, "huh-uh," and then that will lead to a
6,7,12	5 better record, and I'll follow up with any additional
6 Adjournment at 3:50 p.m.	6 information or any questions. If you don't understand any
7 25	7 of my questions, please ask me to restate them or rephrase
8 Certificate of Reporter 26	8 them. Is that all right?
9	9 A Yes.
10	10 Q And how long have you been in law enforcement?
11	11 A 24 years.
12	12 Q And did you graduate from high school?
13	13 A Yes.
14	14 Q Where?
15	· • · · · · · · · · · · · · · · · · · ·
16	15 A Sibley.
17	16 Q In what year?
<u> </u>	17 A 1985.
18	18 Q And upon graduating what did you do?
19	19 A I went to Iowa Lakes Community College.
20	20 Q To study what?
21	21 A Criminal justice.
22	22 Q And did you get a degree?
23	23 A Yes.
24	24 Q What was what degree was that?
25	25 A AS degree in criminal justice.
	B C
Page :	
1 KEVIN WOLLMUTH	1 Q And then what did you do?
2 having been duly sworn, was examined and testified as	2 A I was working part-time for the Lake Park Police
3 follows:	3 Department and Milford Police Department for approximately a
4 DIRECT EXAMINATION	4 year.
5 BY MR. FAHNLANDER:	5 Q Okay. And then what happened?
6 Q Could you state your name and spell your your full	6 A I put myself through the Iowa Law Enforcement Academy
7 name for the record, please?	7 and got hired on with Osceola County after that.
8 A Kevin Wollmuth, K-e-v-i-n W-o-l-1-m-u-t-h.	8 Q And you've worked there ever since?
	9 A Yes.
9 Q And what's your middle name?	10 Q Okay. And what are the duties of a chief deputy?
10 A Marcus, M-a-r-c-u-s.	11 A I— when Doug's not around I'll make some of the
11 Q Okay. And what's your date of birth?	
12 A	12 administration decisions, when the sheriff isn't around. I
13 Q And where do you live?	13 make out the schedule. I take care of a lot of the civil
14 A Sibley.	14 work.
15 Q And your your employment is chief deputy of the	15 Q When you say, "civil work," what do you mean by that?
16 Osceola County Sheriff's Department?	16 A Civil process papers. I do most of the general
17 A Yes, it is.	17 executions, special executions and writs, papers like that.
18 Q And how long have you been the chief deputy?	18 Q In terms of developing policy for the sheriff's
1 ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	19 department, are you involved in that?
19 A Seven years.	
19 A Seven years. 20 O Have you ever had your deposition taken before?	20 A No.
20 Q Have you ever had your deposition taken before?	20 A No. 21 O And in terms of hiring and firing, are you involved in
20 Q Have you ever had your deposition taken before?21 A Yes.	21 Q And in terms of hiring and firing, are you involved in
 20 Q Have you ever had your deposition taken before? 21 A Yes. 22 Q Okay. How many times? 	21 Q And in terms of hiring and firing, are you involved in 22 that?
 20 Q Have you ever had your deposition taken before? 21 A Yes. 22 Q Okay. How many times? 23 A Four or five. 	21 Q And in terms of hiring and firing, are you involved in22 that?23 A No.
 20 Q Have you ever had your deposition taken before? 21 A Yes. 22 Q Okay. How many times? 	21 Q And in terms of hiring and firing, are you involved in 22 that?

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1 A Yes.

- 2 Q And you worked together with him for a number of years?
- 3 A Yes.
- 4 Q And-- and you became aware that he was terminated from
- 5 the employment at the Osceola County Sheriff's Department?
- 6 A Yes.
- 7 O And tell me what you know about his termination.
- 8 A His termination was for insubordination.
- 9 O Okay. And what was the insubordination?
- 10 A While he was on duty he made a traffic stop and while
- 11 on that traffic stop he volunteered to join into a lawsuit
- 12 that was-that was going to go on or presently going on
- 13 against our sheriff.
- 14 Q Okay. And how-how is it that you're familiar that
- 15 that was the insubordination, that he volunteered to join in
- 16 a lawsuit against the sheriff?
- MR. PHILLIPS: Object to the form of the
- 18 question. That's not what he said.
- 19 THE WITNESS: I-- yeah, I don't understand what--
- 20 MR. FAHNLANDER: Okay. Can you read back his
- 21 answer, please?
- 22 (The last answer was read back.)
- 23 Q (BY MR. FAHNLANDER) Okay. Tell me how you got that
- 24 understanding that you just testified to.
- 25 A Can you- I don't understand that question. Can you-

- 1 to terminate Dan Minten?
- 2 A Can you state the question again for me?
- 3 Q Okay. Well, you-- you have an understanding about why
- 4 it is that Sheriff Weber terminated Dan Minten?
- 5 A Yes.
- 6 Q Okay. And did you get that understanding because
- 7 Sheriff Weber told you that?
- 8 A Yes.
- 9 Q Okay. And when did he tell you that?
- 10 A That I don't -- I don't remember.
- 11 Q Okay. Now, the Emily Dorr traffic stop took place on
- 12 or about August 31, 2009. Does that sound right?
- 13 A Yeah, that sounds about right.
- 14 O Okay. And did you learn about this traffic stop a week
- 15 or so later?
- 16 A That I don't remember either. I can't remember when I
- 17 learned about it.
- 18 Q Okay. How did you learn about it?
- 19 A Sheriff Weber told me about it.
- 20 Q And what did he tell you?
- 21 A That while he was looking at this videotape that came
- 22 out of Dan Minten's car, he was looking for a videotape of
- 23 another incident that came from a citizen, he-- he stumbled
- 24 on- or he accidentally- he saw this traffic stop of Emily
- 25 Dorr.

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- 1 Q Okay. Where was it that you got the understanding
- 2 that- that Deputy Minten was- was terminated for this
- 3 insubordination as you described in your prior answer?
- 4 A From Sheriff Weber.
- 5 Q Okay. He told you that?
- 6 A And he- I watched the videotape.
- 7 Q Okay. Did you-- well, first of all, tell me about your
- 8 conversation- any conversations you had with Sheriff Weber
- 9 about his reasoning for terminating Dan Minten.
- 10 A His reasoning for terminating was for insubordination.
- 11 Q Right, arising out of the Emily Dorr traffic stop?
- 12 A Yes.
- 13 Q Okay. And-- and I believe you testified that
- 14 specifically it was because Dan Minten offered to join in
- 15 the lawsuit against the sheriff.
- 16 MR. PHILLIPS: Object to the form of the
- 17 question.
- 18 Q (BY MR. FAHNLANDER) Okay. Did I state that correctly
- 19 or incorrectly?
- 20 A Well, I think you stated it incorrectly.
- 21 Q Okay.
- 22 A I thought the reasoning was for he-while he was on
- 23 duty he engaged in-- in that activity.
- 24 Q Sure. Okay. Okay. And did Sheriff Weber tell you
- 25 that that's the reason why he terminated -- or was planning

- 1 Q And how did Sheriff Weber tell you that?
- 2 A As far as...
- 3 O Did he invite you to watch it or--
- 4 A Yes.
- 5 O Okay. And did he-- did he summarize what it-- what
- 6 the-- what the traffic stop showed?
- 7 A He didn't have to summarize it. I watched it.
- 8 Q Okay. Do you know-- you watched it with Sheriff Weber
- 9 how long after Sheriff Weber first viewed it, do you know?
- 10 A I don't know.
- 11 Q Okay. And when you watched that with Sheriff Weber
- 12 were you of the opinion then that-- that Sheriff Weber was
- 13 going to terminate Dan Minten?
- 14 A No.
- 15 O Okay. Did you gain that understanding sometime later?
- 16 A Yes.
- 17 Q Do you know how-- you know, how much later it was that
- 18 you got that understanding?
- 19 A No, I don't.
- 20 Q I mean, would it have been days or weeks or months? Do
- 21 you have any idea?
- 22 A Well, when-- if Dan was terminated in-
- 23 Q February 1 of 2010.
- 24 A -- February, I would have to say it was months after
- 25 that, then.

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1 Q Okay. And-- okay. And what did you think when you saw

2 this videotape of the traffic stop?

3 A Well, I-- I felt the same way that Sheriff Weber felt.

4 It was insubordination.

5 Q And what part of it do you believe was insubordination?

6 A While he was on duty he was working for Osceola

7 County-he was working for the taxpayers of Osceola County

8 and then he just volunteered his services to join into a

9 lawsuit against Osceola County.

10 Q Now, when you say, "volunteered to join in a lawsuit,"

11 do you mean-- do you mean actually join as a party or do you

12 mean that he offered assistance to the party in the- in the

13 lawsuit?

14 A He offered assistance.

15 Q Okay. And in this case the lawsuit that you're making

16 reference to was the lawsuit by Paul Dorr, correct?

17 A Yes.

18 Q Okay. And is that lawsuit-- was that something that

19 everyone in the county knew about?

20 A I would say so, yes.

21 Q Okay. And that's the kind of thing that people in the

22 county knew, who Paul Dorr was, and they knew that he

23 applied for a concealed carry permit and they knew that he

24 was denied the permit?

25 A Yes.

1 fact that he was volunteering to testify for Paul Dorr?

1 fact that he was volunteering to testify for I am Doil

2 A No. It was the-- it was the fact that he was-- while

3 he was on duty he was volunteering to do this.

4 Q Okay. So-so you would say that there were two parts

5 to it, he was on duty and he was volunteering to testify

6 against the sheriff?

MR. PHILLIPS: Object to the form of the

8 question. That's not what he said.

9 Q (BY MR. FAHNLANDER) What-- did I accurately summarize

10 your testimony?

11 A Can you say that again?

12 Q Sure. Was it your understanding that there were two

13 parts of Sheriff Weber's concern, one, that he was on-- that

14 Deputy Minten was on duty and, number two, that he was

15 volunteering to testify against the sheriff in Osceola

16 County?

17 A No, I wouldn't say that. I'd say it was one total

18 incident.

19 Q What do you mean by that?

20 A He-Dan was volunteering-while on duty he was

21 volunteering to join into a lawsuit.

22 Q Join into meaning testify in a lawsuit?

23 A Well, testify, yes.

24 Q Okay. And how many times did you watch the videotape

25 of the traffic stop?

1 A I think I just watched it once.

2 Q Okay. In the sheriff's department?

3 A Yes.

4 Q And did you discuss it with anyone else?

5 A Yes.

6 Q And who did you discuss it with?

7 A Just the employees that were-- that are in the

8 sheriff's office it was discussed.

9 Q Like which employees?

10 A Oh, the ones I work with most during the day.

11 Q Who are those?

12 A You want--

13 Q Yeah.

14 A Judy Top, Brenda Hibbing.

15 Q Any others?

16 A Seth Hofman.

17 Q Any others?

18 A They're the-- they're the ones I spend the most time

19 with.

20 Q Okay. And would you have had conversations with them

21 shortly after your viewing the-- the videotape?

22 A Yes.

23 Q Do you know if Ms. Top or Ms. Hibbing saw the

24 videotape?

25 A. I don't know.

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1 Q Okay. And, you know, is that the kind of thing that

2 people in the county talked about, is this lawsuit between

3 Paul Dorr and- and Sheriff Weber?

4 A When the news first came out, yeah, it was talked about

5 for a while.

6 Q Okay. And did-- were people in the county kind of

7 split along the lines of, you know, some people believing

8 that the sheriff has the discretion to deny concealed carry

9 permits while maybe others see it as a-- more of a

10 Constitutional right that citizens have to get a concealed

11 carry permit as long as they're not a felon or something

12 like that?

13 A Can you repeat that question, please?

14 Q Okay. All right. Was there a lot of division among

15 people around the county and around the area about which

16 side they came down on on the-- on the lawsuit?

17 A A lot of division?

18 Q Yeah.

19 A I would say no.

20 O Okay. Was it your opinion that most people supported

21 the sheriff in this-- in that lawsuit?

22 A Yes.

23 Q And your-your understanding of what the sheriff was

24 concerned about with- with Dan Minten's comments to Emily

25 Dorr during that traffic stop, was it-was it primarily the

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Multi-Page™ **KEVIN WOLLMUTH 9/7/2011** Minten v. Weber 1 STATE OF IOWA :55 CERTIFICATE 2 COUNTY OF DICKINSON 3 I, Jenna L. Mumm, Certified Shorthand Reporter and Notary Public, duly qualified for the State of Iowa, do 4 hereby certify as follows: 1. That the witness, KEVIN WOLLMUTH, was by me first duly sworn to tell the truth and that the foregoing transcript, consisting of Pages 1 to 25, inclusive, is a true and correct transcript of my shorthand notes made during the time of the taking of the deposition of this witness. 8 That I am not an attorney for, nor related to the parties to this action and that I am in no way interested in the outcome of this action; 3. That the original transcript of this deposition is to be delivered to Mr. Vincent J. Fahnlander; 4. That a copy is to be delivered to Mr. Douglas L. Phillips and Mr. Vincent J. Fahnlander; 13 DATED THIS 16th day of September, 2011. 14 15 16 18 7078 320th Street
martley, Iowa 51346
tel: (712) 728-3054 (800) 551-5027
e-mail: jenna.mumm@yahoo.com 19 20 21 22 23 25